

GHANA BADMINTON

CHILD PROTECTION POLICY – CLUB CHILD PROTECTION POLICY



[CLUB NAME] CHILD PROTECTION POLICY

This Club is an Affiliated Member of Ghana Badminton and as such adopts the following Club Child Protection Policy which is supported by and compliments the Ghana Badminton National Child Protection Policy – these policies are mandatory and acceptance of them is a non-negotiable requirement when becoming a member of this club. You may obtain copies of the Ghana Badminton Child Protection policy from the Ghana Badminton website at <u>www.Ghana Badminton.org</u>

- This club has a duty of care to Children and Young People [under 18 years of age] and the safety and welfare of them is paramount;
- This club acknowledges that it has a legal and moral responsibility to ensure the well being of Children and Young People within the club;
- This club acknowledges that every child and Young Person has a right to enjoy membership and the sport of amateur badminton within a safe enjoyable setting;

Ghana Badminton

- This club will continually review this policy in the light of identified 'best practice';
- This club acknowledges that every member including Committee, Coach, Official, and Volunteer have a moral & legal responsibility to safeguard and promote every Child & Young Person's welfare;
- This club is committed to ensuring that every Child & Young Person regardless of age, ability, racial origin, religious belief, sexual orientation or gender has a right to learn, participate in and enjoy Amateur Badminton, free of the fear and safe from abuse of any type;
- This club ensures that required members of Committee, Coaches, Officials and Volunteers shall at all times possess a current Ghana Badminton Disclosure & Barring Service (DBS) check, which is registered with the Ghana Badminton DBS Umbrella Body [non compliance with this clause will automatically exclude such persons; roles requiring check as per Ghana Badminton DBS Policy];
- This club has appointed a Welfare Officer whose name appears below, who shall administer this Child Protection Policy and shall be responsible for your induction which includes provision of the Ghana Badminton Child Protection Policy and instruction on Child Protection within the Club and Ghana Badminton, ensuring your appreciation of its requirement of strict compliance;
- This club will treat seriously and deal rigorously with any incidence of abuse and will at all times follow the procedures laid down in the Ghana Badminton National Child Protection Policy;
- Any abuse or inappropriate behavior regarding Children & Young People will be challenged and dealt with appropriately;
- This club clearly understands that abuse comes in many forms which include Emotional, Physical and Sexual. Foul language, bullying and requiring an athlete to train at an inappropriate level is also recognised as a form of abuse;
- This club acknowledges that it is the responsibility of experts to determine whether or not abuse is / has taken place, it is however everyone's responsibility to report concerns and / or abuse;

We ALWAYS remember, in cases of concern or abuse – DOING NOTHING IS NOT AN OPTION!!!

6	

[CLUB NAME]

This Club's Welfare Officer is :

Contact Telephone numbers :

Home :

Mobile :

The Regional Welfare Officer is :

Contact telephone numbers :

The National Compliance Manager is :

Office :

Mobile :

In cases of EMERGENCY the telephone number of the Children's Social Welfare Services is :

Children's Social Care Services 'Out of hours' Telephone number :

The telephone number of the Police Child Protection team is :

Local Police 'Out of hours' Telephone number :

Police, Ambulance and Fire Service Emergency Telephone Number : Your nearest Accident and Emergency Department is located at :

Telephone number :

EMERGENCY ADVICE CAN BE OBTAINED FROM :

The Ghana Police HELP LINE [24 hours] :

CHILDLINE:

The Ghana Badminton 'BOX LINE' :

A message to all Children and Young people within this club

If you are, or believe you are being abused in any way and this includes harassment or bullying, you should speak to your coach, welfare officer or any adult you feel comfortable speaking to.

If you feel you cannot speak to anyone within this club regarding this matter, you should contact any of the Welfare Officers at Divisional, Regional or National level their contact details are shown above and you will not be criticised for doing so.

Alternatively – please contact the Police Help Line also shown above.

Do not allow any type of abuse to go unreported or to continue against you

'Speak up' you will be supported'.

All members of this club are directed to the GHANA BADMINTON Web site at <u>www.ghanabadminton.org</u>

You are urged to either, download from this site or request hard copy from the Club Secretary or the Ghana Badminton website, the following documents:

- Child Protection Policy and Procedures
- Best Practice Guide
- Children and Young People's Charter
- Parents, Children and Young Person's complaints policy

Ghana Badminton

- Child and parent complaints leaflet
- Whistle blowing a guide
- Child protection case conferences a guide
- Positions of Trust
- Managing Challenging Behaviour

The following further support documents are also available:

- Club welfare officer role and awareness document
- Referral form
- Child abuse flow chart
- Disclosure and information flow chart
- Travel safe with children
- Travel safe with children team manager's guide
- Members advice and resource
- Criminal records bureau checks and procedures
- Parental consent form photography

THIS CLUB POLICY MUST BE DISPLAYED OPENLY WITHIN A PUBLIC AREA IN THE CLUB



