



Technical Officials Education Pathway and Policy

Version 3 (March 2025)

Technical Officials Policy and Pathway

1. Overview

- 1.1. Ghana Badminton Association (Ghana Badminton) is committed to the development and growth of line judges, umpires and referees in Ghana. Technical officials are central to controlling the badminton game on-court and ensuring fair match play which follow the *Laws of Badminton* and the various competition regulations. Ensuring a high standard of officiating in competitions is a key goal. Training and development of technical officials is an important part of maintaining consistently high standards of officiating.
- 1.2. The sport has a development pathway from national to continental and world level. The sport qualifies Technical Delegate, Match Control, Line judges, referees, and umpires at two levels – Accredited and Certificated.
- 1.3. Ghana Badminton (Ghana BA), Badminton Confederation of Ghana (BCA) and the Badminton World Federation (BWF) educate, appoint, assess, and reassess court officials at two levels. They are accredited and certified level.
- 1.4. Ghana Badminton, BCA and BWF work together to
 - 1.4.1. Support the training and development of technical officials.
 - 1.4.2. Regularly assess and review the performance of officials at competitions.
 - 1.4.3. Manage the qualification and certification system through the 'record of work' system to ensure technical officials meet the minimum number of hours of work annually to retain their credentials.

1.5 Qualification Levels

1.5.1 For the purpose of this Policy, the following qualification levels apply:

Accredited Level

An Accredited Technical Official is an individual who has successfully completed the required training course, passed the relevant theoretical and practical assessments, and has been formally approved by Ghana Badminton TOC, BCA, or BWF to officiate at the designated level of competition.

Certificated Level

A Certificated Technical Official is an individual who has met a higher standard of assessment as determined by Ghana Badminton TOC, BCA, or BWF, and has demonstrated sustained competence, experience, and performance at Accredited level. Certification indicates advanced technical proficiency and eligibility for higher-level appointments.

1.5.2 Certification is considered a higher qualification than Accreditation unless otherwise specified by BCA or BWF regulations.

1.6.1 Ghana Badminton shall be the sole nominating authority for Technical Officials from Ghana to continental (BCA) and international (BWF) courses, assessments, and appointments.

1.6.2 Nominations shall be based on:

- Performance evaluations
- Record of work compliance
- Good standing status
- Fitness and availability
- English language proficiency where required

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1.6.3 BCA shall nominate officials to BWF courses and certifications in accordance with BWF regulations.

2. Purpose

2.1. The purpose of this Policy is to:

2.1.1. Identify the pathway to progress as a Technical Official in Ghana, BCA and the BWF;

2.1.2. Ensure transparency and consistency in dealing with line judges, umpires and referees in Ghana and overseas; and

2.1.3. Detail the rights, responsibilities, progression and advancement, appeal and travel procedures available to line judges, umpires and referees in Ghana.

3. Definitions

3.1. The following terms have these meanings in this policy:

GHANA BADMINTON TOC	Badminton Ghana Technical Officials Committee. responsible for the development and management of technical officials in Ghana GHANA BADMINTON TOC ensures there are qualified umpires, referees and line judges to officiate at local, National and International tournaments in partnership with the Regional Court Officials' Committees.
GHANA BADMINTON	Badminton Ghana- the national governing body of Badminton in Ghana.
GHANA BADMINTON Member Association	Regions in Ghana that are members of Badminton in Ghana and oversee badminton in their respective regions.
BWF	Badminton World Federation, is the international governing body of Badminton across the world.
BCA	The international governing body of Badminton in the African region.
Laws of Badminton	Approved laws of badminton as published and amended by BWF from time to time
International Tournaments	Includes all refereeing and umpiring employment organized, managed and sanctioned by BWF.
Technical Officials	Paid or voluntary court officials holding the position of the line judge, umpire or referee.
Technical Delegate	An individual appointed by BWF or BCA to oversee and ensure that a tournament is conducted in accordance with applicable statutes, regulations, and technical requirements.
Match Control	The administrative and operational function responsible for coordinating match schedules, court allocations, umpire appointments, and daily competition logistics under the authority of the Referee.

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Line Judge	A line judge is responsible for indicating where a shuttle landed “in” or “out” if the shuttle land near the lines he/she is assigned to monitor.
Umpire	The umpire has authority over a specific match and is in charge of the court and its immediate surrounds. The umpire ensures the match is conducted in accordance with the Laws of Badminton, the rules and regulations of the BWF and any other regulations pertaining to the specific competition. The umpire makes calls regarding service faults and other player faults or lets. The umpire keeps the match score which he or she announces after each point. The Umpire also keeps a record of any incidents of misconduct and reports them to the referee. The umpire’s jurisdiction shall exist from the time the players enter the court before the match until they leave the court after the match. The umpire reports to and acts under the authority of the referee.
Referee	The referee is overall in charge of the tournament competition ensuring that the tournament is conducted in accordance with the Laws of Badminton, the rules and regulations of the BWF and any other regulations pertaining to the specific competition. The referee ensures that the players are given facilities (including practice facilities) and playing conditions of an appropriate standard and safety, approval of the programme of play and practice schedule, ensuring the transport setup will meet the needs of the events and the overall monitoring of matters related to the fair and proper conduct the tournament for the players. The referee shall also ensure that there is an adequate panel of technical officials of requisite ability and appropriate international representation.
Major Events	Ghana Badminton Tournaments are held annually. Locations can change annually per calendar

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4. Application

This policy applies to all technical officials, except where specifically stated or otherwise

4.1 Line Judge Pathway

4.1.1 Entry Requirements:

- Minimum age of 16 years.
- Completion of Ghana Badminton approved Line Judge training.
- Successful completion of basic Laws of Badminton assessment.

4.1.2 Progression:

- Regional Line Judge
- National Accredited Line Judge
- BCA Accredited Line Judge (subject to nomination)

4.1.3 Advancement Criteria:

- Minimum of 10 matches officiated per year.
- Positive performance assessments.
- Attendance at refresher seminars.

4.2 Umpire Pathway

4.2.1 Entry Requirements:

- Minimum age of 18 years.
- Completion of National Umpire Course.
- Written examination pass mark of minimum 75%.
- Practical on-court assessment.

4.2.2 Progression Levels:

- National Accredited Umpire
- National Certificated Umpire
- BCA Accredited Umpire
- BWF Accredited Umpire
- BWF Certificated Umpire

4.2.3 Promotion Criteria:

- Minimum record of work compliance (see Section 6).
- Positive assessment reports from Referees.

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- Demonstrated match control competence.
- English proficiency for continental/international levels.

4.3 Referee Pathway

4.3.1 Entry Requirements:

- Must be a National Certificated Umpire.
- Completion of National Referee Course.
- Successful theoretical and practical evaluation.

4.3.2 Progression:

- Assistant Referee
- National Referee
- BCA Accredited Referee
- BWF Referee

4.3.3 Appointment to major events shall require:

- Proven leadership ability
- Conflict management competence
- Administrative capability
- Clean disciplinary record

Qualification & Certification System

4.5 Minimum Match Requirements for Progression

To ensure structured development and practical competence, Ghana Badminton Association establishes minimum officiating match thresholds for progression within the Technical Officials Pathway.

4.5.1 GBA Accredited (Level 1)

To be eligible for GBA Accredited status, a Technical Official must:

- Officiate a minimum of **50 matches**
- At least **10 of the 50 matches must be Singles matches**
- Officiate across a minimum of two sanctioned tournaments
- Receive satisfactory assessment from appointed assessors

4.5.2 GBA Certificated (Level 2)

To be eligible for GBA Certificated status, a Technical Official must:

- Officiate a minimum cumulative total of **150 matches**
 - At least **30 Singles matches**
 - Demonstrate consistent competency ratings
- Be recommended by the GBA TOC

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4.5.3 BCA Accredited (Level 3)

To be eligible for nomination to BCA Accredited status, a Technical Official must:

- Officiate a minimum cumulative total of **250 matches**
- At least **50 Singles matches**
- Hold GBA Certificated status in good standing
- Be formally nominated by GBA

5. Badminton Association Ghana Technical Officials Committee (GHANA BADMINTON TOC)
- 5.1. GHANA BADMINTON TOC is responsible for the development and management of technical officials nationally.

Ghana Badminton TOC shall appoint Technical Officials for:

- Regional Championships (in consultation with Regional Committees)
- National Championships
- International tournaments hosted in Ghana

- 5.2. GHANA BADMINTON TOC ensures there are qualified umpires, referees and line judges to officiate at regional National and International tournaments in partnership with the regional court Officials' Committees (COC).

Appointment Principles:

- Merit-based selection
- Neutrality and avoidance of conflict of interest
- Rotation to ensure development opportunities
- Compliance with qualification level requirements

- 5.3. GHANA BADMINTON TOC objectives are to:

- achieve, improve and maintain uniformity and standards of umpiring and refereeing throughout Ghana and in all matches under Badminton Ghana's jurisdiction;
- assist in the provision of suitably qualified umpires, line judges and other court officials for international matches;
- liaise with other organizations on matters relevant to improving refereeing and umpiring standards and expertise in Ghana;
- give branch committees the right to organize courses and training of umpires and referees within their own Regional contexts;
- train and approve all Regional and National level technical court officials. All other technical court officials for BCA or BWF level must be recommended to GHANA BADMINTON for endorsement, who will nominate to Badminton BCA.
 - Officials may decline appointments for valid reasons but must notify TOC promptly.

- 5.4. The GHANA BADMINTON TOC comprises up to seven (7) members, including the Chair. The GHANA BADMINTON appoints all

- 5.5. GHANA BADMINTON TOC must include among its number at least one practising umpire and one practising referee.

- 5.6. Applications to be a member of the GHANA BADMINTON TOC are made to GHANA BADMINTON Member Association on the appropriate nomination form by November 30 of each quadrennial year appraised by the President

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- 5.7. Length of term for a GHANA BADMINTON TOC member is two renewable years.
- 5.8. GHANA BADMINTON TOC member vacancies are filled via from nominations submitted to GHANA BADMINTON.
- 5.9. The GHANA BADMINTON Board appoints all members of GHANA BADMINTON TOC including the Chair.
- 5.10. The quorum for GHANA BADMINTON TOC meetings is four members.

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5.11. GHANA BADMINTON TOC operations:

- Report directly to the GHANA BADMINTON
- The GHANA BADMINTON TOC Chair controls the internal business of the Committee, reports to the GHANA BADMINTON Board, and has a deliberative and casting vote at Committee meetings. The GHANA BADMINTON Board nominate the Chair annually.
- The business of GHANA BADMINTON TOC is ordinarily carried out by virtually or by correspondence, although efforts are made for meetings to be convened whenever possible.
- One meeting is held each year either virtually online or at a venue approved by GHANA BADMINTON TOC. This does not preclude further meetings at the discretion of GHANA BADMINTON TOC with travel costs being met at the discretion of its members. Shall submit a programme of works for each quarter in the year and all listed officials in good standing shall submit a report to referee at each match of a tournament.
- The GHANA BADMINTON COC will provide all technical members with uniforms, at the members' cost, of a style and colour approved by Badminton Ghana, wherein the member may affix his or her badges of status.

5.12 GHANA BADMINTON TOC supplies the following to GHANA BADMINTON

- Certificates for those who have achieved the GHANA BADMINTON Regional (accredited) and/or BA National (certified) Line Judge, Umpire and/or Referee status.
- Notes or instructional material for technical officials' courses.
- Examination procedures and typical technical officials' examination papers.
- Other technical officials' training materials as are available.
- Financial grants/assistance to support GHANA BADMINTON Member Association COC objectives, subject to the availability of funds.
- It is desirable that a qualified referee wear the appropriate uniform as described by the event organiser in each case.
- Status may be withdrawn from GHANA BADMINTON Regional(accredited) and/or BA National (certified) Line Judge, Umpire and/or Referee who does not provide and submit sufficient technical court official work throughout the year to the satisfaction of the GHANA BADMINTON as amended.
- GHANA BADMINTON TOC may, from time to time, develop guidelines for reinRegionalment of any technical officials under the appropriate procedure where necessary

SECTION 6: RECORD OF WORK & REASSESSMENT

6.1 Record of Work System

6.1.1 All Technical Officials must maintain a minimum number of officiating hours annually to retain active status.

6.1.2 Minimum Requirements:

- Line Judges: Minimum 10 matches annually.
- Umpires: Minimum 15 matches annually.
- Referees: Minimum 3 tournaments annually.

6.1.3 Failure to meet minimum requirements may result in:

- Downgrading to inactive status
- Suspension pending reassessment

6.2 Reassessment

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6.2.1 Technical Officials may be reassessed:

- Every 3 years; or
- Where performance concerns arise.

6.2.2 Reassessment may include:

- Written examination
- Practical match evaluation
- Laws of Badminton updates seminar

Failure to meet reassessment standards may result in suspension or downgrading.

6. Code of Conduct

6.1. A Technical Official shall follow GHANA BADMINTON 's Code of Conduct located at on Badminton Ghana's website at www.ghanabadminton.org effective January 2019

7. Line Judges

7.1. Overview

7.1.1. A line judge is responsible for indicating where a shuttle landed "in" or "out" if the shuttle land near the lines he/she is assigned to monitor.

7.1.2. A line judge can progress through the following pathway:

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TITLE	APPROVAL BODY	EVENT TYPE	MINIMUM NUMBER OF YEARS AT EACH LEVEL
Regional Line Judge (Accredited)	Badminton Ghana	Regional Championships, National Major Events, National Championships	1 year or 30 Matches whichever comes first
National Line Judge (Certified)	Badminton Ghana		1 year or 30 Matches whichever comes first
Accredited BCA Line Judge	BCA	BCA Major Events across Africa	2
Certified BCA Line Judge	BCA		3
Accredited BWF Line Judge	BCA	BWF major events such as BWF World Championships, Thomas & Uber Cups, Sudirman Cup and major multi-sports events such as the Olympic Games and Commonwealth Games	4
Certified BCA Line Judge	BCA		5

7.1.2 Line Judge Progression Pathway

Level	Status	Approval Authority	Eligible Event Level	Minimum Period Before Promotion
Regional Line Judge	Accredited	GBA	Regional & National Events	1 year OR 30 matches
National Line Judge	Certified	GBA	National Major Events	1 year
BCA Line Judge	Accredited	BCA	BCA Circuit & Championships	2 years at National Certified
BCA Line Judge	Certified	BCA	BCA Major Events	2 years at BCA Accredited
BWF Line Judge	Accredited	BWF	BWF Major Events	2 years at BCA Certified
BWF Line Judge	Certified	BWF	BWF World Level Events	3–5 years at BWF Accredited

7.2. Regional Line Judge (accredited) qualification procedure

7.2.1. Nominations: To nominate, candidates should apply to the GHANA BADMINTON Member Association TOC directly who will assess their knowledge, experience and prerequisite qualifications.

7.2.2. Prerequisites: Candidates must have:

- A minimum of 12 months badminton playing and/or administration experience and a basic knowledge of the rules of badminton;
- An in-date working with people is important; and
- Passed the following two (2) online courses within 12 months of their nomination:
 - o Introductory Level Officiating General Principles
 - o Play by the Rules 'Introduction to the Integrity of Sport' course
- Must be a registered member of a GBA Member Association in good standing.
- Must demonstrate impartiality and integrity.
- Must sign the GBA Code of Conduct prior to assessment.

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Progression is subject to compliance with Section 4.5 (Minimum Match Requirements for Progression).

7.2.3. Course and assessment: Candidates will sit the Regional Line Judge (accredited) course and must achieve an 80% pass rate of accredited national line judge written exam; and an 80% pass rate of Regional Line Judge (accredited) practical assessment. The practice must be taken over a minimum of 20 games at one tournament agreed in advance with the GHANA BADMINTON Regional Line Judge (accredited) appointed assessor.

7.2.4. Assessors: BA Regional Line Judge (accredited) assessor is appointed by GHANA BADMINTON Member Association TOC. Suitable tournaments for assessment include regional and Regional competitions (junior and adult) and will be agreed in advance by the appointed assessor(s)

7.2.5. Age requirements: Candidates must be over 18 years to be eligible for the GHANA BADMINTON Regional Line Judge (accredited) course and assessment.

7.2.6. Maintenance of status: A GHANA BADMINTON Regional Line Judge (accredited) can maintain their status by:

- Have a digital certificate for the two (2) prerequisite courses no older than 2 years.
- Undertake a minimum of 20 matches at 2 specified tournaments in each 2-year period.
- Maintain the technical official's work log (blue card) and submit it by 1 June every year to GHANA BADMINTON TOC and/or GHANA BADMINTON Regional Chapter

7.2.6 Maintenance of status:

Replace with:

A Regional Line Judge (Accredited) maintains status by:

- Completing a minimum of 20 matches across at least two sanctioned tournaments within a two-year cycle.
- Maintaining valid integrity course certification (renewed every 2 years).
- Submitting Record of Work by 31 January annually.
- Remaining in good disciplinary standing.

Failure to comply results in temporary inactive status until rectified.

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7.3 GHANA BADMINTON National Line Judge (certified) qualification procedure

7.3.1 Nomination: To nominate, candidates should apply to the GHANA BADMINTON TOC via the BA Member Association TOC and online who will assess their knowledge, experience and prerequisite qualifications.

7.3.2 Prerequisites: Candidates must have:

- A minimum of 12 months' experience at BA Regional Line Judge (accredited);
- Passed the following three (3) online courses within 12 months of their nomination:
 - o Play by the Rules 'Complaint Handling' course
 - o Play by the Rules 'Walking the Talk - Personal, Practice and Organizational Integrity in Community Sport' course
 - o Play by the Rules 'Ethics and Ethical Decision Making in Sport' course.

7.3.3 Course and assessment: Candidates will sit the GHANA BADMINTON National Line Judge (certified) practical course and achieve a minimum 80% pass rate of BA National Line Judge (certified) practical assessment. The practical must be taken over a minimum of 30 Matches at one tournament agreed in advance with the GHANA BADMINTON National Line Judge (certified) appointed assessor.

7.3.4 Assessors: Assessor(s) must hold a qualification at least one level above GHANA BADMINTON National Line Judge (certified). That a current in-date BCA or BWF level line judge status. All assessors are appointed by GHANA BADMINTON TOC. Suitable tournaments for assessment include Regional and National competitions (junior and adult) and will be agreed in advance by the appointed assessor(s)

7.3.5 Age requirements: Candidates must be over 18 years to be eligible for the GHANA BADMINTON National Line Judge (certified) course and assessment.

7.3.6 Maintenance of status: A GHANA BADMINTON National Line Judge (certified) can maintain their status by:

- Have a digital certificate for the three (3) prerequisite courses no older than 2 years.
- Undertake a minimum of 30 matches at 2 specified tournaments in each 2-year period.
- Maintain the technical official's work log (blue card) and submit it by 1 January every year to GHANA BADMINTON TOC

7.4 Accredited BCA Line Judge qualification procedure

7.4.1 Nominations:

- Ghana nominations for an Accredited BCA Line Judge for BCA consideration must be received from each Regional Technical Official Committee must be received by September 15th of the year.

GBA shall be the sole national authority permitted to submit nominations to BCA.

Regional Committees may recommend candidates, but final approval rests with GBA TOC and Executive Board.

- GHANA BADMINTON will review and approve a list of candidates for Accredited BCA Line Judge status to Badminton BCA Confederation Technical Officials by 30th September of the year to be considered.

- Article 39 of GHANA BADMINTON constitution must always be adhered to

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7.4.2 Prerequisites:

- GHANA BADMINTON TOC approved nomination;

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- GHANA BADMINTON approved nomination;
- A minimum of 1 year at GHANA BADMINTON National Line Judge (certified) level; and
- A current registration at GHANA BADMINTON National Line Judge (certified) level.
- Must be a member in good standing

7.4.3 Assessors: BATOC appoints from a panel of qualified assessors, initially from Ghana. In Ghana, approved assessors are those that are BCA Certificated or BWF certified AND are approved by GHANA BADMINTON

7.4.4 Assessment: GHANA BADMINTON will select a badminton tournament (Refer to clause 5 – BCA Circuit Tournament regulations). The assessment must follow this order:
Practical Assessment

- Each candidate must present evidence of a pass rate of 80% from the written examination BEFORE the practical assessment can commence.
- The practical assessment will take place at a selected tournament (refer to clause 7.4.5). The whole practical process must take place at one single tournament.
- The BCA Assessment sheet must be used by assessors.
- A minimum of two (2) assessors should assess a maximum of six (6) candidates.
- If there are more than 6 (six) candidates to assess, at least one (1) additional assessor per two (2) candidates are required.
- Each candidate is assessed over a minimum of ten (10) matches. A minimum of eight (8) must be doubles or mixed doubles.
- The four (4) assessment categories are: match awareness; correctness of calls;
- the correctness of signals; interaction with the umpire.
- Candidates who fail the practical assessment may re-sit the practical assessment within one (1) year. There is no limit to how many times this can take place within that year.
- Candidates who fail to re-sit the practical assessment within the year will have to take the written and practical assessment.

7.4.5 Selected tournaments for practical assessment: BCA Circuit Tournament or above. The entire practical assessment process shall be completed in one selected tournament.

7.4.6 Accreditation: Upon satisfactorily completing the practical assessment, the candidate will receive a Certificate of Accreditation from Badminton BCA in recognition of their achievement and be awarded 'Accredited BCA Line Judge' status.

7.4.7 Age Limit: There is no age limit imposed on those eligible for assessment, though preference is given to those who meet BWF age criteria.

7.4.8 Maintenance of Status: An accredited BCA Line Judge must remain active, byline judging at a minimum of twenty (20) matches at a minimum of two (2) of the specified tournaments. Specified tournaments are BCA circuit tournaments (including the BCA Championships); ties (1 tie counts as one tournament); a tie with a visiting international team; and, an international tournament held within the BCA region.

7.4.9 Reassessment

- Accredited BCA Line Judge is re-assessed every two (2) years at a specified tournament (see clause 7.4.5).
- The practical assessment only is undertaken. See clause 7.4.4 for details.

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- If an Accredited BCA Line Judge fails, the re-assessment they will lose their accreditation status and must recommence the assessment process.
Replace with:

If a candidate fails reassessment:

- Accreditation is suspended immediately.
- Candidate must reattempt practical assessment within 12 months.
- Failure to successfully reassess within 12 months results in automatic downgrade to National Certified Line Judge.

7.4.10 Record of technical court official work:

- An Accredited BCA Line Judge must maintain an annual record of line judge work to maintain their status.
- The record must be submitted to the GHANA BADMINTON who will submit a collation of the Association's officials' record of technical court official work to GHANA BADMINTON TOC on 1st January, using template/system
- Failure to maintain and submit an annual record of Accredited BCA Line Judge work to GHANA BADMINTON TOC by 30th, November will result in the suspension of the Accredited BCA Line Judge status. 12 months is given to submit the annual record of line judge work to GHANA BADMINTON TOC after which the accreditation status will be revoked. To re-accredit, the candidate will need to recommence the assessment process, as described in clause 7.4.4.

7.4.10 Record of Work – Correction of Timeline Conflict

The document has two conflicting submission dates (1 January & 30 November).

Replace with:

Annual Record of Work must be submitted to GBA TOC by 31 January each year.

Failure to submit by 31 January:

- Immediate temporary suspension.

Failure to submit within 12 months:

- Revocation of BCA accreditation.

7.5 Certified BCA Line Judge qualification procedure

7.5.1 Nominations:

- GHANA BADMINTON will review and approve a list of candidates for Certified BCA Line Judge status to Badminton BCA Confederation Technical Officials Committee (BCATOC) by 1 March each year.
- GHANA BADMINTON TOC Chair will send the list of candidates for Certified BCA Line Judge nominations to GHANA BADMINTON by 30th September each year.

7.5.2 Prerequisites:

- Accredited BCA Line Judge status for a minimum of 2 years.

7.5.3 Assessors: BOTOC BCATOC appoints from a panel of qualified assessors, initially from Mauritius HQ. In Ghana, approved assessors are those that are BCA Certificated or BWF certified AND are approved by GHANA BADMINTON

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Assessors are appointed by BCA Technical Officials Committee.
GBA may recommend assessors but final appointment authority rests with BCA.

7.5.4 Assessment: GHANA BADMINTON will select a badminton tournament.
The assessment must follow this order:

Practical Assessment:

- Each candidate will undergo a practical assessment at the selected tournament.
 - The BCATOC Assessment sheet must be used by assessors.
 - A minimum of two (2) assessors should assess a maximum of six (6) candidates.
 - If there are more than 6 (six) candidates to assess, at least one (1) additional assessor per two (2) candidates are required.
 - Each candidate is assessed over a minimum of ten (10) matches. A minimum of eight (8) must be doubles or mixed doubles.
 - The four (4) assessment categories are: match awareness; correctness of calls;
the correctness of signals; interaction with the umpire.
 - Candidates who fail the practical assessment may re-sit the practical assessment within one (1) year. There is no limit to how many times this can take place within that year.
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- Candidates who fail to re-sit the practical assessment within the year must take the written and practical assessment.

7.5.5 Selected tournaments for practical assessment:

- The entire practical assessment process must be completed at one selected tournament.
- A Major BWF Event held outside of the candidate's country of residence as approved by BCA. Examples include World Championships, Junior World Championships, Sudirman Cup, Thomas and Uber Cup Finals, Olympic Games and Commonwealth Games or other major events approved by BCATOC.

7.5.6 Certification:

- Upon satisfactorily completing the assessment procedures outlined above, candidates will be given 'Certificated BCA Line Judge' status.
- Badminton BCA will award the certificate in recognition of the achievement.

7.5.7 Age Limit: There will be no age limit imposed on those eligible for assessment, but preference will be given to those who meet BWF age criteria.

7.5.8 Maintenance of Status:

- Each 'Certificated BCA Line Judge' must line judge a minimum of thirty (30) matches at a minimum of three (3) specified tournaments in a two (2) year period.
- Specified tournaments are BCA circuit tournaments (including the BCA Championships), ties (1 tie counts as one tournament), and a tie with a visiting international team, any additional international tournament held within BCA or other major BWF Events.

7.5.9 Reassessment:

- Certificated BCA Line Judge should be reassessed every 2 years as a minimum.
- Certificated BCA Line Judges are required to maintain the standard of line judging which he or she has attained.
- The BWF have a policy of ongoing assessment. Each Certificated BCA Line Judge may, therefore, expect to be assessed at every selected tournament (see clause 7.5.5).
- The reassessment will take place at tournaments listed in clause 7.5.5 or above or at BCA Circuit Tournaments.
- Where there are qualified assessors from Ghana in attendance at a tournament, the re-assessment panel should include representatives from both countries. However, if this is not possible Ghanaian assessors can assess Ghanaian candidates.

7.5.10 Records of work

- All Certificated BCA Line Judges are must provide GHANA BADMINTON with a record of work annually.
- Failure to provide enough detail or the record of work on time will result in a suspension of Certificated BCA Line Judge status immediately by GHANA BADMINTON
- The record must be submitted to GHANA BADMINTON TOC on 1st January, using template/system

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- Failure to maintain and submit an annual record of Certificated BCA Line Judge work to GHANA BADMINTON TOC by 31st January will result in the suspension of the Certificated BCA Line Judge status. 12 months is given to submit the annual record of line judge work to GHANA BADMINTON TOC after which the Certificated BCA Line Judge status will be revoked, and the individual will be downgraded to Accredited BCA Line Judge status. To re-accredit, the candidate will need to recommence the assessment process.

7.6 BWF Line Judge (accredited)

7.6.1 Nominations:

- GHANA BADMINTON will call for nominations from candidates from the BCA region every two (2) years. To fill a specified number of BWF vacancies.
- GHANA BADMINTON will review and approve a list of candidates received from the BCA Member Associations for BWF Line Judge (accredited) status to GHANA BADMINTON by 1 March each year.
- A GHANA BADMINTON will send the BA list of candidates for BWF Line Judge (accredited) nominations to BCA by 31st March of each year.
- BWF review and give feedback to the candidates to confirm if the appointment has been successful.

BWF vacancies are communicated to BCA.

BCA allocates nomination slots to Member Associations.

GBA submits nominations to BCA.

BCA reviews and forwards nominations to BWF.

BWF makes final appointment decisions.

7.6.2 Prerequisites:

- An in-date working with children check and/or police clearance;
- Certified BCA Line Judge status for a minimum of 2 years; and
- BA Regional Umpire (accredited) status. Remove requirement: "BA Regional Umpire (accredited) status"
Line Judges do NOT need to be umpires unless BWF specifically requires it
- Commitment to travel internationally to officiate at least 3x a year.
- Minimum of 2 years as BCA Certified Line Judge
- Demonstrated international event experience
- Proven physical fitness and reaction ability
- Commitment to international availability

7.6.3 Assessment, assignment to tournaments and maintenance of the status

- BWF manage the whole process and assign line judges for its major events, based on the nominations from the BCA to ensure appropriate regional representation at all events.
- BWF line judges serve four-year terms with an opportunity to renew for a second term.

7.7 BWF Line Judge (certified)

7.7.1 Nominations:

- GHANA BADMINTON will call for nominations from candidates from the BCA region every two (2) years. To fill a specified number of BWF vacancies.
- GHANA BADMINTON will review and approve a list of candidates received from the
for BWF Line Judge (accredited) status to BOTOC by 1 March each year.

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- GHANA BADMINTON Chair will send the BA list of candidates for BWF Line Judge (certified) nominations to BOTO by 31st March of each year.

- BWF review and give feedback to GHANA BADMINTON to confirm if an appointment has been successful.

7.7.2 Prerequisites:

- An in-date working with children check and/or police clearance;
- BA Regional Umpire (accredited) status; and

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- BWF Line Judge (accredited) experience officiating international competitions for a minimum of 5 years.
- Commitment to travel internationally to officiate at least once a year.

7.7.3 Assessment, assignment to tournaments and maintenance of the status

- GHANA BADMINTON and BCA train, develop and assess referees to the highest national level for their top national tournaments. Referees who are at enough level and experience may then be assessed to become BWF Accredited or Certificated.
- BWF manage the whole process and assign line judges for its major events, based on the nominations from the BOTO to ensure appropriate regional representation at all events.
- BWF line judges serve four-year terms with an opportunity to renew for a second term.

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8 Umpires

8.3 Overview

8.3.1 The umpire has authority over a match and is in charge of the court and its immediate surrounds. The umpire ensures the match is conducted under the Laws of Badminton, the rules and regulations of the BWF and any other regulations pertaining to the specific competition. The umpire's authority is final on matters of fact within the match and may not be challenged except through official protest procedures governed by the Referee.

8.3.2 The umpire makes calls regarding service faults and other player faults or lets. The umpire keeps the match score, which he or she announces after each point. The Umpire also keeps a record of any incidents of misconduct and reports them to the referee. The umpire's jurisdiction shall exist from the time the players enter the court before the match until they leave the court after the match. The umpire reports to and acts under the authority of the referee.

8.3.3 An umpire can progress through the following pathway:

TITLE	APPROVAL BODY	EVENT TYPE	MINIMUM NUMBER OF YEARS AT EACH LEVEL
Regional Umpire (Accredited)	Badminton Ghana	Regional Championships, National Major Events, National Championships	4 years or 100 Hours whichever comes first
National Umpire (Certified)	Badminton Ghana		2 year or 200 Hours whichever comes first
Accredited BCA Umpire	BCA	BCA Major Events across Africa	2
Certified BCA Umpire	BCA		3
Accredited BWF Umpire	BWF	BWF major events such as BWF World Championships, Thomas & Uber Cups, Sudirman Cup and major multi-sports events such as the Olympic Games and Commonwealth Games	4
Certified BWF Umpire	BWF		4

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8.4 GHANA BADMINTON Regional Umpire (accredited) qualification procedure

The practical assessment shall include a minimum of:

- 6 matches as Umpire
- 5 matches as Service Judge
- 2 matches as Line Judge

All assessments must occur within one approved tournament

8.4.1 Nominations: To nominate candidates should apply to the GHANA BADMINTON Member Associations directly who will assess their knowledge, experience and prerequisite qualifications.

8.4.2 Prerequisites: Candidates must have:

- A minimum of 12 months' badminton playing or administration experience and a basic knowledge of the rules of badminton;
- Passed the following four (4) online courses within 12 months of their nomination:
 - Introductory Level Officiating General Principles
 - Play by the Rules 'Introduction to the Integrity of Sport' course

8.4.3 Course and assessment: Candidates will sit the GHANA BADMINTON Regional Umpire (accredited) course and must achieve an 80% pass rate of accredited Regional umpire written exam; and an 80% pass rate of BA Regional Umpire (accredited) practical assessment. The practical must be taken over a minimum of 20 matches at one tournament agreed in advance with the BA Regional Umpire (accredited) appointed assessor. Of these 20 matches, a minimum must be 6 matches must be as an umpire, 5 as a service judge and 2 as a line judge.

8.4.4 Assessors: GHANA BADMINTON Regional Umpire (accredited) assessor is appointed by GHANA BADMINTON TOC. Suitable tournaments for assessment include regional and Regional competitions (junior and adult) and will be agreed in advance by the appointed assessor(s)

8.4.5 Age requirements: Candidates must be over 18 years to be eligible for the BA Regional Umpire (accredited) course and assessment.

8.4.6 Maintenance of status: A GHANA BADMINTON Regional Umpire (accredited) can maintain their status by:

- Have a digital certificate for the two (2) prerequisite courses no older than 2 years.
- Umpire a minimum of 36 matches a year at 2 specified tournaments each year.
- Maintain the technical official's work log (blue card) and submit it by 1st January to GHANA BADMINTON who will supply a collated report of all its technical officials work logs every year to GHANA BADMINTON TOC

Failure to complete required annual officiating hours may result in downgrade to Inactive status pending refresher training.

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8.5 BA National Umpire (certified) qualification procedure

- 8.5.1 Nomination: To nominate, candidates should apply via GHANA BADMINTON directly who will assess their knowledge, experience and prerequisite qualifications.
- 8.5.2 Prerequisites: Candidates must have:
- A minimum of 2 years' experience at BA Regional Umpire (accredited);
 - An in-date working with children check and/or police clearance'; and
 - Passed the following three (3) online courses within 12 months of their nomination:
 - o Play by the Rules 'Complaint Handling' course
 - o Play by the Rules 'Walking the Talk - Personal, Practice and Organizational Integrity in Community Sport' course
 - o Play by the Rules 'Ethics and Ethical Decision Making in Sport' course.
- Progression is subject to compliance with Section 4.5 (Minimum Match Requirements for Progression).
- 8.5.3 Course and assessment: Candidates must achieve an 80% pass rate of BA National Umpire (certified) written exam; and an 80% pass rate of BA National Umpire (certified) practical assessment. The practical must be taken over a minimum of 7 matches as an umpire, 6 matches as a service judge, and 2 matches as a line judge at the National Championships and Team events.
- 8.5.4 Assessors: GHANA BADMINTON National Umpire (certified) assessor(s) is appointed by GHANA BADMINTON .
- 8.5.5 Age requirements: Candidates must be over 18 years to be eligible for the BA National Umpire (certified) course and assessment.
- 8.5.6 Maintenance of status: A GHANA BADMINTON National Umpire (certified) can maintain their status by:
- Having a digital certificate for the three (3) prerequisite courses no older than 2 years.
 - Undertake a minimum of 60 matches over at least six (6) tournaments in each 2- year period.
 - Maintain the technical official's work log (blue card) and submit it to the BA Member Association COC, who will collate all their officials' details and work logs, in time to meet the 31st January deadline to GHANA BADMINTON TOC

8.6 Accredited and Certified BCA Umpire qualification procedure

- 8.6.1 Nominations:
- A call for nominations for assessment as a BCA Umpire (Accredited or Certificated) will be sent from the Badminton BCA Office to BCA countries on 01 September each year. Nominations for assessment must be forwarded by the A GHANA BADMINTON TOC Committee to GHANA BADMINTON by 30 September.
 - Where an Umpire has been part of a mentor program, a recommendation from their mentor should be included in the nomination process.
 - Umpires will not be considered for assessment if the BOTO consider that the candidate does not have enough experience or ability to go to the following level.
- 8.6.2 Prerequisites:
- GHANA BADMINTON TOC nomination;
 - GHANA BADMINTON approval;
 - Understand and speak English fluently and a second language is a plus;
 - A minimum of 2 years at GHANA BADMINTON National Umpire (certified) level; and
 - A current registration at GHANA BADMINTON National Umpire (certified)

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level.

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- For a Certified BCA Umpire qualification - a minimum of 2 years at BCA Accredited Umpire Status AND current registration at GHANA BADMINTON National Umpire (certified) level.
- 8.6.3 Assessors: BCA appoints from a panel of qualified assessors, initially from Africa. In Ghana, approved assessors are those that are GHANA BADMINTON Certificated or BWF certified
- 8.6.4 Assessment: GHANA BADMINTON will select a badminton tournament. Where possible and practicable, this assessment should be held outside of the home country of the assessed, though the level of the available tournament will be a determining factor. The assessment must follow this order: Written Examination: (In English)
- Each candidate must achieve a pass mark on the Laws of Badminton. The exam will be in English. This must be achieved BEFORE the practical assessment can commence.
 - A re-sit after one failure is available only available after a period of one year from BCA. If it is failed again, a waiting period of two years must be observed.

Practical Assessment

- The whole practical process must take place at one single tournament.
 - The BCA Assessment sheet must be used by assessors.
 - A minimum of two (2) assessors should be assessed a maximum of six (6) candidates.
 - If there are more than 6 (six) candidates to assess, at least one (1) additional assessor per two (2) candidates are required.
 - Each candidate is assessed over a minimum of nine (9) matches of which five (5) must be as an umpire and four (4) as a Service Judge. 50% of the assessed matched must be doubles or mixed doubles.
 - Assessment categories are: Match preparation; Calling of Scores; Court Management; Conclusion of Match and Service Judging.
 - Candidates who fail the practical assessment may re-sit the practical assessment within one (1) year. There is no limit to how many times this can take place within that year.
 - Candidates who fail to re-sit the practical assessment within the year must retake the full written and practical assessment.
 - Assessors will forward the results to BCA with a recommendation as to whether the candidate(s) have passed the assessment or otherwise. BWF will ratify these results and subsequently notify GHANA BADMINTON of the assessment outcome.
- 8.6.5 Selected tournaments for practical assessment:
- Ghana: Ghana International and any International event providing enough practical matches for assessment.
- 8.6.6 Accreditation: Upon satisfactorily completing the written and practical assessment, the candidate will receive a Certificate of Accreditation from BCA in recognition of their achievement and be awarded 'Accredited BCA Umpire' status.
- 8.6.7 Age Limit: There is no age limit imposed on those eligible for assessment, though preference is given to those who meet BWF age criteria.
- 8.6.8 Maintenance of Status:
An Accredited BCA Umpire must remain active and meet the following criteria:
- Maintain current registration at GHANA BADMINTON National Umpire (certified) level; and
 - Umpire a minimum of one International event and officiate a minimum of 15 matches at that event within BCA per year.

A Certified BCA Umpire must remain active and meet the following criteria:

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- Maintain current registration at GHANA BADMINTON National Umpire (certified) level; and
- Umpire a minimum of three International events and officiate a minimum of 10 matches at each event within BCA per year.

8.6.9 Record of technical court official work:

- An Accredited and Certified BCA Umpire must maintain an annual record of umpire work to maintain their status.
- The record must be submitted to GHANA BADMINTON TOC on 1st June using template/system
- Failure to maintain and submit an annual record of Accredited and/or Certified BCA Umpire work to GHANA BADMINTON TOC by 1st June will result in the suspension of the Accredited BCA Umpire status. 1 month is given to submit the annual record of umpire work to GHANA BADMINTON TOC after which the accreditation status will be revoked. To re-accredit, the candidate will need to recommence the BCA assessment process.

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8.7 BWF Umpire qualification procedure (accredited and certified)

8.7.1 Nominations:

- BWF appoints BWF Certificated Umpires for the Olympic Games, Thomas and Uber Cup Finals, Sudirman Cup and Super Series Finals. For other events, the BWF may appoint BWF Accredited Umpires and BCA Umpires or BA Certificated Umpires normally from the Continent or Member Association where the BWF event is being held.
- GHANA BADMINTON will review and approve a list of candidates for BWF Umpire's status to BCA by 1 March each year.
- GHANA BADMINTON will send the BA list of candidates for BWF umpires' nominations teams by 31st March of each year.
- BWF review and give feedback to GHANA BADMINTON , who give feedback through to the candidates to confirm if an appointment has been successful.

8.7.2 Prerequisites:

- Maintenance of GHANA BADMINTON Regional Umpire (certified) status; and
- Maintenance of BCA Umpire (certified) status for a minimum of 2 years.
- To be nominated for BWF Certificated Umpires, candidates must have maintained their BWF Accredited Umpire status for a minimum of 2 years.
- Must hold BCA Certified Umpire status for minimum 2 years
- Must be nominated by GBA and endorsed by BCA
- Must demonstrate consistent international performance

8.7.3 Assessment, assignment to tournaments and maintenance of the status

- BA and BCA train, develop and assess referees to the highest national level for their top national tournaments. Referees who are at a sufficient level and experience may then be assessed to become BWF Accredited or Certificated.
- BWF manage the whole process and assign umpires for its major events, based on the nominations from the GHANA BADMINTON to ensure appropriate regional representation at all events.
- BWF umpires serve four-year terms with an opportunity to renew for a second term.

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9 Referees

9.3 Overview:

- 9.3.1 The referee is overall in charge of the tournament competition ensuring that the tournament is conducted in accordance with the Laws of Badminton, the rules and regulations of the BWF and any other regulations pertaining to the specific competition.
- 9.3.2 The referee ensures that the players are given facilities (including practice facilities) and playing conditions of an appropriate standard and safety, approval of the programme of play and practice schedule, ensuring the transport setup will meet the needs of the events and the overall monitoring of matters related to the fair and proper conduct the tournament for the players.
- 9.3.3 The referee shall also ensure that there is an adequate panel of technical officials of requisite ability and appropriate international representation.

9.3.4 A referee can progress through the following pathway:

TITLE	APPROVAL BODY	EVENT TYPE	MINIMUM NUMBER OF YEARS AT EACH LEVEL
Regional Referee (Accredited)	Badminton Ghana	Assisting a certified Referee	1 year or 250 Hours whichever comes first
National Referee (Certified)	Badminton Ghana	Regional Championships, National Major Events, National Championships	4 years or over 250 Hours whichever comes first
Accredited BCA Referee	BCA	BCA Major Events across Africa	2
Certified BCA Referee	BCA		3
Accredited BWF Referee	BWF	BWF major events such as BWF World Championships, Thomas & Uber Cups, Sudirman Cup and major multi-sports events such as the Olympic Games and Commonwealth Games	4
Certified BCA Referee	BWF	BWF major events such as BWF World Championships, Thomas & Uber Cups, Sudirman Cup and major multi-sports events such as the Olympic Games and Commonwealth Games	4

Technical Officials Policy and Pathway

9.4 GHANA BADMINTON Regional Referee (accredited) qualification procedure

9.4.1 Nominations: To nominate, candidates should apply to GHANA BADMINTON who will assess their knowledge, experience and prerequisite qualifications.

9.4.2 Prerequisites: Candidates must have:

- A minimum of 12 months' badminton playing or administration experience and a basic knowledge of the rules of badminton;
- An in-date working with children check and/or police clearance': and

9.4.3 Course and assessment: Candidates will sit the GHANA BADMINTON Regional Referee (accredited) course and must achieve an 80% pass rate of accredited Regional Referee wrote exam; and an 80% pass rate of BA Regional Referee (accredited) practical assessment. The practical must be taken over a minimum of two tournaments agreed in advance with the GHANA BADMINTON Regional Referee (accredited) appointed assessor.

9.4.4 Assessors: BA Regional Referee (accredited) assessor is appointed by GHANA BADMINTON . Suitable tournaments for assessment include regional and Regional competitions (junior and adult) and will be agreed in advance by the appointed assessor(s)

9.4.5 Age requirements: Candidates must be over 18 years and under 55 years to be eligible for the BA Regional Referee (accredited) course and assessment.

Remove upper age limit of 55 unless mandated by BWF.

Minimum age: 21 years.

Maximum age: Subject to BWF eligibility requirements for international progression.

9.4.6 Maintenance of status: A GHANA BADMINTON Regional Referee (accredited) can maintain their status by:

- Have an in-date working with children check and/or police clearance.
- Umpire a minimum of three tournaments at 3 specified tournaments in each 2- year period. Referee a minimum of three sanctioned tournaments within a two-year period.
- Maintain the technical official's work log (blue card) and submit it to GHANA BADMINTON by 31 January every year.

9.5 BA National Referee (certified) qualification procedure

9.5.1 Nomination: To nominate, candidates should apply to the GHANA BADMINTON who will assess their knowledge, experience and prerequisite qualifications.

9.5.2 Prerequisites: Candidates must have:

- A minimum of 2 years' experience at BA Regional Referee (accredited);
- An in-date working with children check and/or police clearance': and
- Passed the following three (3) online courses within 12 months of their nomination:
 - Play by the Rules 'Ethics and Ethical Decision Making in Sport' course.
 - Event Management
 - National Administrator Course

Progression is subject to compliance with Section 4.5 (Minimum Match Requirements for Progression).

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9.5.3 Course and assessment: Candidates must achieve an 80% pass rate of BA National Referee (certified) written exam; and an 80% pass rate of BA National Referee (certified) practical assessment.

9.5.4 Assessors: GHANA BADMINTON National Referee (certified) assessor(s) is appointed by GHANA BADMINTON for suitable tournaments for assessment include Regional and National competitions (junior and adult).

9.5.5 Age requirements: Candidates must be over 18 years to be eligible for the GHANA BADMINTON National Referee (certified) course and assessment.

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9.5.6 Maintenance of status: A GHANA BADMINTON National Referee (certified) can maintain their status by:

- Have a digital certificate for the three (3) prerequisite courses no older than 2 years.
- Undertake a minimum of 48 matches at 2 specified tournaments in each 2-year period. You state 48 matches.
Referees do not count matches — they count tournaments.
Replace with:
 - Officiate as Referee at minimum of 2 national tournaments per year.
 - Submit tournament reports within 7 days of completion.
- Maintain the technical official's work log (blue card) and submit it by 1 June every year to GHANA BADMINTON TOC

9.6 Accredited and Certified BCA Referee qualification procedure

9.6.1 Nominations:

- A call for nominations for assessment as an BCA Referee (Accredited or Certificated) will be sent from the BCA Office to BCA countries on 01 September each year. Nominations for assessment must be forwarded by the Regional Associations to GHANA BADMINTON by 30 September.
- Where an Umpire has been part of a mentor program, a recommendation from their mentor should be included in the nomination process.
- Umpires will not be considered for assessment if the GHANA BADMINTON considers that the candidate does not have enough experience or ability to go to the following level.

9.6.2 Prerequisites:

- GHANA BADMINTON approved nomination;
- Understand and speak English fluently;
- A minimum of 2 years at BA National Referee (certified) level; and
- A current registration at BA National Referee (certified) level.
- For certified BCA Referee qualification - a minimum of 2 years at BCA Accredited Umpire Status AND current registration at BA National Referee (certified) level is required for nomination.

Remove prerequisite referencing BCA Accredited Umpire for Certified BCA Referee. Referee progression is separate from umpire track.

Replace with:

For Certified BCA Referee:

- Minimum 2 years as BCA Accredited Referee
- Successful mentoring under BCA/BWF Certificated Referee

9.6.3 Assessors: BCA appoints from a panel of qualified assessors, initially from Africa. In Ghana, approved assessors are those that are BCA Certificated or BWF certified AND are approved by GHANA BADMINTON

9.6.4 Assessment: BCA will select a badminton tournament. Where possible and practical, this assessment should be held outside of the home country of the assessed, though the level of the available tournament will be a determining factor. The practical assessment follows a one-on-one mentoring program with a BWF or BCA Certificated Level Referee. The assessment will take place at an event nominated by BCA.

- The whole practical process must take place over a minimum of two tournaments.

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- Assessments for the Certificated level will cover both team and individual events and may have to be carried out over two different events to ensure this occurs.
- The BOTO Assessment sheet must be used by assessors.
- Each candidate is assessed overall parts of the event, including the pre-event and post-event work, including reporting.
- Candidates who fail the practical assessment may re-sit it within one (1) year, subject to the availability of a mentor and assessor.
- Assessors will determine if the candidate has attained an Accredited or Certified BCA Referee level.

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- Assessors will forward the results to BCA with a recommendation as to whether the candidate(s) have passed the assessment or otherwise. BCA will ratify these results and subsequently notify the GHANA BADMINTON of the assessment outcome.
- 9.6.5 Selected tournaments for practical assessment:
- Ghana: Major Event until 2024 and any International event providing enough practical matches for assessment.
 - BCA International event providing enough practical matches for assessment.
- 9.6.6 Accreditation: Upon satisfactorily completing the written and practical assessment, the candidate will receive a Certificate of Accreditation from Badminton BCA in recognition of their achievement and be awarded 'Accredited or Certified BCA Referee' status.
- 9.6.7 Age Limit: There is no age limit imposed on those eligible for assessment, though preference is given to those who meet BWF age criteria.
- 9.6.8 Maintenance of Status:
- An Accredited and Certified BCA Referee must remain active and meet the following criteria:
 - Maintain current registration at BA National Referee (certified) level; and
 - Referee a minimum of one International event within BCA within each two-year period.
- 9.6.9 Record of technical court official work:
- An Accredited and Certified BCA Referee must maintain an annual record of referee work to maintain their status.
 - The record must be submitted to GHANA BADMINTON on 1st June, using template/system
 - Failure to maintain and submit an annual record of Accredited and/or Certified BCA Referee work to GHANA BADMINTON by 1st June will result in the suspension of the Accredited and/or Certified BCA Referee status. 12 months is given to submit the annual record of umpire work to GHANA BADMINTON TOC after which the accreditation status will be revoked. To re-accredit, the candidate will need to recommence the BCA assessment process.
- 9.7 BWF Referee qualification procedure (accredited and certified)
- 9.7.1 Nominations:
- The BWF nominates referees for all major international events including the Olympic Games, World Championships, Thomas Cup, Uber Cup, Sudirman Cup, World Tour and Grand Prix Events.
 - Generally, nominations are approved six months in advance, however in some cases, like with the Olympic Games, the appointments are made up to two years before the event.
 - GHANA BADMINTON will review and approve a list of candidates for BWF umpire's status to BCA by 1 March each year.
 - GHANA BADMINTON will send the Ghana list of candidates for BWF umpires' nominations to BCA by 31st March of each year.
 - BWF review and give feedback through BCA, who give feedback through GHANA BADMINTON, to the candidates to confirm if an appointment has been successful.
- 9.7.2 Prerequisites:
- An in-date working with children check and/or police clearance;
 - Maintenance of BA Regional Umpire (certified) status; and
 - Maintenance of BCA Umpire (certified) status for a minimum of 2 years.

Remove reference to umpire status.

Replace with:

Technical Officials Policy and Pathway

Prerequisites:

- BCA Certified Referee status minimum 2 years
- Successful BWF assessment
- International event management experience

Technical Officials Policy and Pathway

- To be nominated for BWF Certificated Umpires, candidates must have maintained their BWF Accredited Umpire status for a minimum of 2 years.
- 9.7.3 Assessment, assignment to tournaments and maintenance of the status
- GHANA BADMINTON and BCA train, develop and assess referees to the highest national level for their top national tournaments. Referees who are at a sufficient level and experience may then be assessed to become BWF Accredited or Certificated.
 - BWF manage the whole process and assign referees for its major events, based on the nominations from the GHANA BADMINTON to ensure appropriate regional representation at all events.
 - BWF referees serve four-year terms with an opportunity to renew for a second term.

Record of work

Ghana Badminton Ratings Accreditation Policy

All Ghana Badminton Umpires are required to maintain a Record of Work, documenting the tournaments they have officiated and the number of matches they have overseen during the previous years/months.

To remain recognized as an accredited/certified national umpire, officials must meet the following criteria:

Officiate in a minimum of 100 matches (index number) in Ghana Badminton-sanctioned tournaments within the specified period.

Consequences of Inactivity:

Umpires who fail to meet the 100-match requirement will no longer be recognized as national umpires and will be removed from the official list of Ghana Badminton umpires. These individuals will be declared INACTIVE.

If an umpire remains inactive for over 12 months, a penalty of 10% will be deducted from the total score of each Geomean Score for every tournament they have participated in previous years. Additionally, their total match count will be downgraded. Technical officials not directed to be at a particular tournament/event without permission will be severally punished including but not limited to removal/banning/ratings lost, and inactive placement on the official.

Reinstatement Process:

Umpires removed from the list may be reinstated to their previous accreditation level under the following conditions:

Attend and successfully pass a refreshment course organized by Ghana Badminton.

In special cases, reinstatement may be granted at the discretion of Ghana Badminton.

This policy ensures that Ghana Badminton maintains a high standard of officiating and that umpires remain active and up-to-date with the latest rules and practices.

RECORD OF WORK POLICY CORRECTION

The "100 match" requirement conflicts with earlier minimums.

Replace Entire Section With:

Technical Officials Policy and Pathway

Ghana Badminton Technical Officials Record of Work Policy-Match Threshold Compliance

All GBA Technical Officials must maintain accurate match records demonstrating compliance with:

- 50-match threshold for GBA Accreditation
- 150-match threshold for GBA Certification
- 250-match threshold for BCA Accreditation

- Tournament name
- Date
- Role performed
- Number of matches (if applicable)

Line Judges:

- GBA Level – 40 matches
- BCA Level – 120 matches
- BWF Level – 200 matches

Level	Body	Status	Matches Required
1	GBA	Accredited	50
2	GBA	Certificated	150
3	BCA	Accredited	250
4	BCA	Certificated	BCA governed
5	BWF	Accredited	BWF governed
6	BWF	Certificated	BWF governed

National Umpires

To maintain National Certified status, an Umpire must:

- Officiate at minimum 4 sanctioned tournaments
- Submit annual Record by 31 January

Inactivity

An official will be declared INACTIVE if:

- No sanctioned tournament participation within 12 months
- OR
- Failure to submit Record of Work

Inactive officials:

- May not receive appointments
- May not represent Ghana internationally

Reinstatement

Reinstatement requires:

- Completion of refresher seminar
- Practical reassessment if inactive over 24 months
- Approval by GBA TOC

Technical Officials Policy and Pathway

Remove This Entire Clause

Delete:

“10% deduction from Geomean Score”

This introduces ranking mathematics without regulatory framework and creates legal vulnerability.

Replace with:

Performance ratings shall be managed internally by GBA TOC for appointment purposes only and shall not constitute public ranking.

MAJOR LEGAL SAFETY ADDITION

Insert Final Clause:

Nothing in this Policy overrides regulations of BCA or BWF. Where conflict exists, BWF regulations shall prevail, followed by BCA regulations.